



14-07

November 6, 2014

PBS Bidding during Months with Training

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Introduction

This PBS Notepad serves as a refresher for considerations pilots should make during months in which they are scheduled for training, such as Initial Qualification. If you want to know about bidding for CQ training, the PBS CQ Bidding Guide covers that in great detail. You can find the PBS CQ Bidding Guide in the Delta MEC Library, as well as in the PBS Resources Library on the Crew Resources and Scheduling page of the DeltaNet.

Scheduled Training

In 2011 a change to the PWA eliminated the issue of bid eligibility for pilots attending training. Training days will be posted in the pilot's VTS file on iCrew in the month he or she is scheduled to attend training. These training days also appear on the pilot's PBS Calendar and PBS Results Tab when bidding opens for the Current bid month. Prior to bidding, you should always review these areas of PBS to assure accuracy and to understand the pay, scheduling, and bidding implications.

Pre-Training Period (PTP)

LOA 13-02 introduced a change to the PWA Section 11 allowing pilots to opt for two days free of duty prior to commencing their training, or travel to such training. The specific language reads as follows:

PWA 11.F.2.c

A pilot will be afforded the option of designating two days free of duty immediately prior to the commencement of his qualification training or the travel to such training, provided he requests such days no later than 1800E on the 4th day of the month prior to the bid period that contains the earliest of such designated days. Such designated days will not be paid and credited as training days or have a value for line construction purposes. For a reserve pilot, such designated days will constitute two of the X-days allotted to his line under Section 12 N. 2.

When a pilot updates their Advance Entitlement or Displacement preferences, the system will prompt them to choose whether or not they would like this PTP placed in their VTS file in advance of any award processed through an AE or displacement.

DISPLAY/UPDATE

PRE-TRAINING 48 HOUR PREFERENCE

DO YOU NEED 48 HOURS OFF BEFORE YOUR TRAINING?

(Y = YES)

(N = NO)



Changes to this option can be made IAW 11. F. 2. C under the following menu of iCrew:

iCrew>Bids>Advanced Entitlement>Advanced Entitlement/Displacement Preferences

Add/Update Advance Entitlement/Displacement Preferences

- [Advance Entitlement Preferences](#)
Last update: 01Nov14 Deleted
- [Displacement Preferences](#)
Last update: 01Nov14 Deleted
- [Voluntary Displacement Preferences](#)
Last update: 26Jul04 Deleted
- [All](#)
- [Vacation Retention Indicators](#)
- [Hotel Preference](#)
- [Two Days Off Before Training Preference](#)



When you view your PBS Calendar and PBS Results Tab during the bid window, the system displays PTP days as seen below. IAW PWA 11.F.2.c. these are two calendar days with no pre-awarded value.

18	19
<i>PTP</i> →	→ <i>PTP</i>
Start: 00:00	End: 23:59 Total Credit: 00:00

Results For NOV 2014

Awards

	Award	Start	End	Position	Total Credit	In-Period Credit
	PTP	2014/11/18 00:00	2014/11/19 23:59		00:00	00:00
	71TR	2014/11/20 00:00	2014/11/30 23:59		28:09	28:09

If you opt to have the PTP days added to your schedule, they cannot be removed once the PBS bid window opens.

Scheduled for Training without Conversion

If you have not been converted into your new category, you will bid in your current category. You always know in which category you are bidding, based on the information displayed on the PBS Info Tab. In this example, the pilot is currently in the NYC 73NB category as depicted below:

NAVTECH PBS

Info Calendar Bids Results Settings Pairings

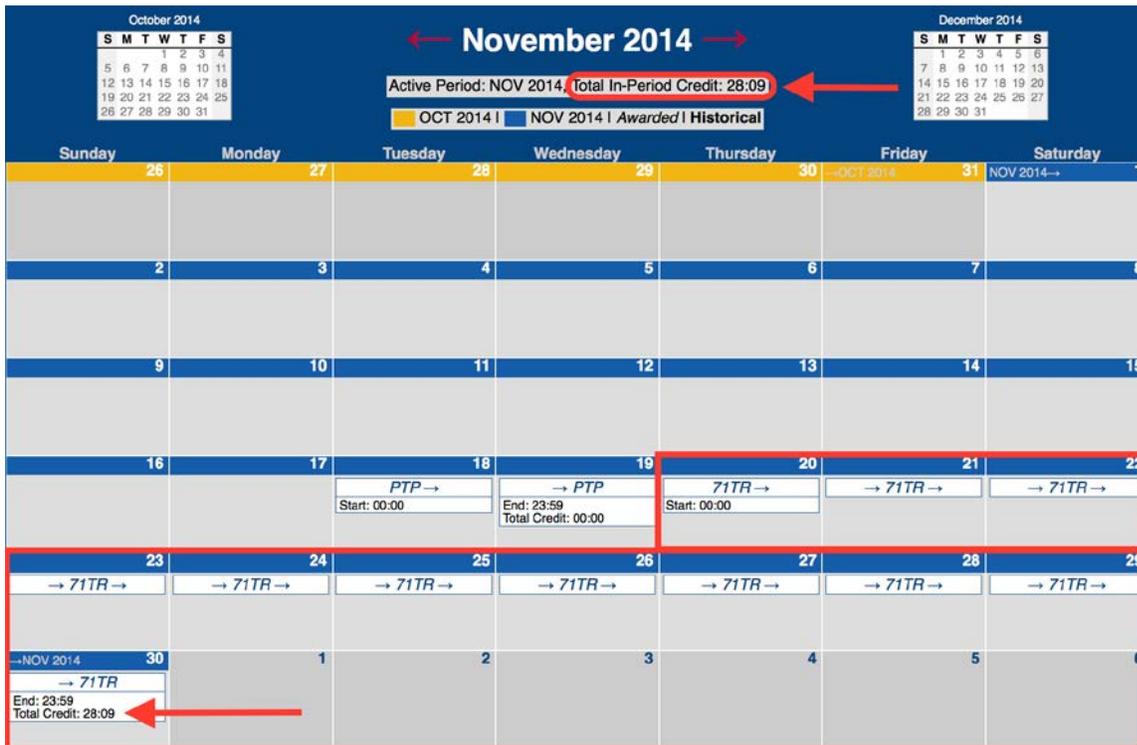
ADMIN MODE

NOV 2014 Bid Period

→ - NYC-73N-B: 07941

This pilot is scheduled for 717 training running from November 20th through November 30th. The PTP days and training days are depicted on the PBS Calendar and Results Tab. Whereas the PTP days have no credit value, the *days in training are credited at a pro-rated portion of the ALV.*

For this example, the ALV for the NYC 73NB category is 76:45. 11 days of training equates to 28:09. You can view these on both the PBS Calendar and Results Tab:



Results For NOV 2014

Awards

Award	Start	End	Position	Total Credit	In-Period Credit
PTP	2014/11/18 00:00	2014/11/19 23:59		00:00	00:00
71TR	2014/11/20 00:00	2014/11/30 23:59		28:09	28:09

View Details

Total In-Period Credit: 28:09

Bidding for a Regular Line

In this example, the pilot is still bidding as a NYC 73NB for the month in which he or she has training. The pilot has 28:09 of pre-awarded credit for his 717 training days. With an ALV of 76:45, the LCW is 69:15-84:15. This pilot is available for pairing awards from November 1st through November 17th and must be awarded an additional 41:06 and no more than 56:06 for a legal line for this month. *No pairing that overlaps with either the PTP or Training Days will be awarded.*

Bidding for Reserve

Using the same example of pre-awarded training above, the pilot must refer to the Reserve Parameters posted in the Bid Package and on the PBS Info Tab.

Category	ALV	LCW		RES GUAR	RES RULE	EXTRA XDAY	RLL LIM
		LOW	HIGH				
NYC 73N B	76:45	69:15	84:15	74:45	3-99-5	No	97

For the month of November (a 30-day bid month), with an ALV of 76:45, this category has a Reserve Guarantee of 74:45. With this information the pilot can determine how

many X-days they will be allotted. Subtracting the 11 days pre-awarded for training, the pilot is available for 19 of the 30 days in November.

Reserve Guarantee 72:00-74:59			
# Res days in 30 day Bid Period	# X days in 30 day Bid Period	# Res days in 31 day Bid Period	# X days in 31 day Bid Period
1	0	1	0
2-3	1	2-3	1
4-5	2	4-5	2
6-8	3	6-7	3
9-10	4	8-9	4
11-12	5	10-12	5
13-14	6	13-14	6
15-17	7	15-16	7
18-19	8	17-18	8
20-21	9	19-21	9
22-24	10	22-23	10
25-26	11	24-25	11
27-28	12	26-27	12
29-30	13	28-29	13
		30-31	14

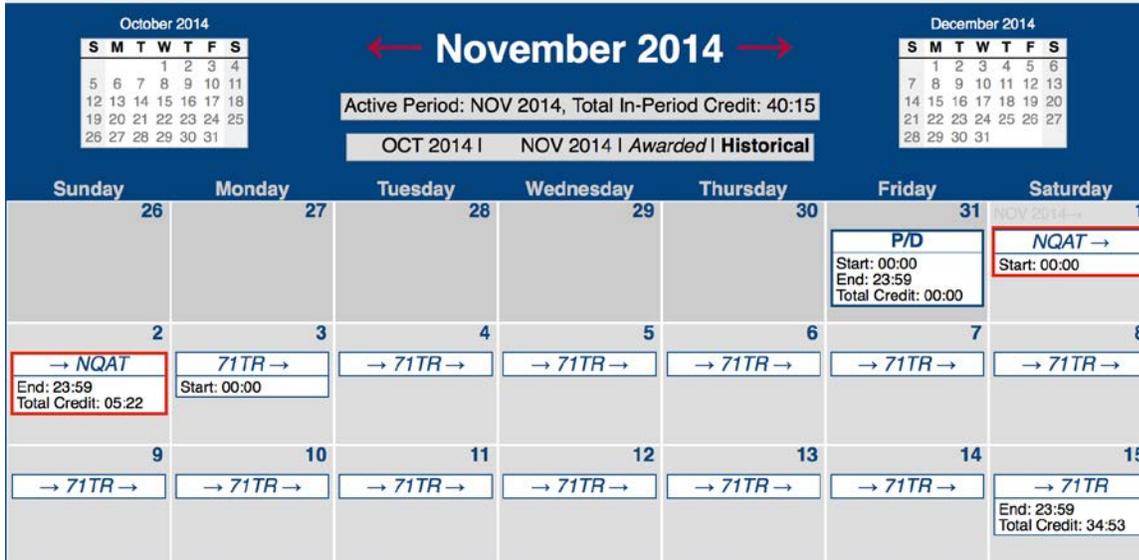
Referencing the grid above from PWA Section 12.N.2 and printed each month in the Bid Packages, the pilot has 8 X-days allotted. ***Since this pilot has 2 PTP days already on their schedule, they act as pre-awarded X-days. The pilot may now bid for the 6 additional X-days.*** Any reserve schedule must comply with the reserve parameters (3-99-5 in this case).

Scheduled for Training with Conversion

If a pilot has already been converted to their new category but has not yet trained, they will still bid, but encounter a couple different considerations. In the following example, this pilot has been awarded an AE for the DTW 717A category. The pilot converts to this category on November 1st, but does not begin training until November 3rd. This pilot will bid in the DTW 717A as depicted on the PBS Info Tab:

DTW-717-A: 04505

Until the pilot begins training he is considered 'Non-Qualified Awaiting Training', depicted on the PBS Calendar and Results Tab as NQAT.



NQAT days have the same credit value as training days (a pro-rated portion of the ALV). In this example the pilot is NQAT for two days and has 13 training days. This yields a pre-award credit value of 40:15, which is depicted on the PBS Calendar and Results Tab.

Results For NOV 2014

Awards

Award	Start	End	Position	Total Credit	In-Period Credit
NQAT	2014/11/01 00:00	2014/11/02 23:59		05:22	05:22
71TR	2014/11/03 00:00	2014/11/15 23:59		34:53	34:53

View Details

Total In-Period Credit: 40:15

All bidding considerations are the same as the previous example above for both a regular line and reserve. *No pairings that overlap with either the NQAT or Training Days will be awarded.*

Shadow Bidding

Finally, you need to consider how to bid for the period following training containing Shadow days depicted on the PBS Calendar. Shadow days are placeholders for potential OEs. OE planners schedule pilots for their requisite OEs, but there is no guarantee that these OEs will be completed within the Shadow days depicted on your PBS Calendar. For bidding purposes, any awards placed within or touching a shadow day will be for pay purposes only. Any pairing awarded to a pilot in his shadow period will be available for award to a junior pilot.

In the screen shot below, the pilot finishes training on November 21st and has a Shadow period that runs from 22-30 November.

November 2014						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26 44TR Start: 14:45 End: 23:59 Total Credit: 02:41 In-Period Credit: 00:00	27 44TR Start: 00:00 End: 23:59 Total Credit: 02:41 In-Period Credit: 00:00	28 44TR Start: 00:00 End: 23:59 Total Credit: 02:41 In-Period Credit: 00:00	29 44TR Start: 00:00 End: 23:59 Total Credit: 02:41 In-Period Credit: 00:00	30 44TR Start: 00:00 End: 23:59 Total Credit: 02:41 In-Period Credit: 00:00	31 44TR Start: 00:00 End: 23:59 Total Credit: 02:41 In-Period Credit: 00:00	1 44TR →
→ 44TR →	→ 44TR →					
9 → 44TR →	10 → 44TR →	11 → 44TR →	12 → 44TR →	13 → 44TR →	14 → 44TR →	15 → 44TR →
16 → 44TR →	17 → 44TR →	18 → 44TR →	19 → 44TR →	20 → 44TR →	21 → 44TR End: 19:35 Total Credit: 56:21	22 Shadow
Shadow	Shadow	Shadow	Shadow	Shadow	Shadow	Shadow
Shadow						

The rules for shadow awards are no different than those for non-shadow awards. Both must be FAR and PWA legal, and must fit within the Line Construction Window.

Training Bidding Synopsis

- Pilots bid in the category that is shown on their PBS Info Tab
- PTP days are requested by the pilot, and if placed on their schedule cannot be removed
 - PTP days are treated as pre-awarded days off of no value for line holders or pre-awarded X-days for reserve pilots
- NQAT days are credited a pro-rated portion of the ALV ahead of training
- Training days are credited a pro-rated portion of the ALV
- PBS will not award any pairings or X-days that overlap with pre-awarded events